

The topic of this diploma work is the gender audit of regional authority. The goal is to find out if there are any institutional mechanisms that ensure the equality between men and women, how consciousness of gender problems among the interviewees is shown, if and how exactly the region promotes the problems of equal opportunities on that particular level of regional authority, what the position of equality is of men and women in internal politics of the aforementioned regional authority, and finally, what could be changed in the aspects of region and authority.

The work is divided into the introduction, the theoretical and empirical part, the conclusion, and the enclosure. The theoretical part is about the history and development of the institutional mechanisms for the equality of men and women, and of gender problems in our society. Prominent international and national documents about gender equality and about authorities of current institutional mechanisms are introduced. Also the tools for gender equality enforcement, and all above gender audit are mentioned. Methodology modified in terms of experience from foreign countries is also used. The bases, history, and ways of implementation of the gender audit are introduced as well.

In the empirical part, the gender audit of the regional authority is presented. It is based on the analysis of regional authority documents that are or should be relevant to the equal opportunities of women and men, and on the analysis of semi-structured interviews with the representatives of the regional authority. It reflects the situation of gender equality, and of the assurance of equality between men and women in the researched institution.

Keywords: gender, gender audit, gender mainstreaming, gender equality, gender budgeting, semi-structured interview, equal opportunities